

Environmental Management Policy

01.CP_07 - 16/10/2023

Purpose

Archiva Group considers environmental protection a primary aspect of safeguarding and respecting the world that hosts us. The commitment and attention of all stakeholders are key elements in effectively protecting the environment, the continuity of Archiva's business and its customers.

The purpose of this document is to define the general criteria, roles and responsibilities for effective information security management.

This policy has been approved by the CEO of Archiva S.r.l. and represents Archiva S.r.l. and Maxwell Consulting S.r.l.'s commitment to Environmental Management.

The Environmental Management Policy is reviewed annually or when significant changes or events occur to ensure its suitability, adequacy and effectiveness at all times.

Introduction

As a guarantee of the interest in the environment and the commitment placed on sustainable growth, Archiva Group has chosen to implement an environmental management system certified according to ISO 14001 and integrated with the IMS system already adopted.

This management system contributes to corporate sustainability primarily through improved performance, compliance with regulatory requirements, and achievement of set goals.

In pursuit of its business goals, Archiva Group seeks technological and development solutions that can be compatible with the environment considering the latter a valuable source to be respected.

To ensure a future for the next generation and try to reduce climate change, Archiva Group is committed to waste management, energy conservation, less air pollution, and the prevention of environmental hazards with the help of a certified management system.

Archiva Group is committed in the field of Environmental Management in the:

- comply with all applicable national and supranational environmental protection regulations and support, where relevant, stakeholders to demonstrate their compliance with environmental management obligations;
- disseminate to all levels of management, specific responsibilities aimed at oversight and enforcement of environmental management standards;
- To ensure that environmental impacts are reduced over time by adopting, as far as possible, evolved technical standards, knowledge and technologies;
- To grow over time a proactive culture aimed at achieving safe environmental management behaviors and attitudes among staff;
- Define specific continuous improvement goals for the performance of the Environmental Management System integrated with Archiva Group's IMS system.

Basic principles

The basic principles that Archiva Group follows in implementing the Environmental Management System can be summarized as:

- responsibility for the activities is distributed and assigned to the departments possessing the organizational duties and decision-making power to fulfill the specific tasks; the Management System Manager acts as a coordinator and collector of information and is responsible for supervising the proper functioning of the System without personally entering into the specific operations;
- the Management System is implemented in such a way as to be consistent with Archiva Group's organization and focused on the truly relevant environmental aspects;
- the Management System limits paper documents as much as possible in favor of digital management of information and data;
- Staff training for activities related to environmental management must be planned and conducted on at least an annual basis.

Environmental aspects considered

The system for environmental management, implemented by Archiva S.r.l., considers the following environmental aspects: atmospheric emissions (including those resulting from any fires); odors; ozone-depleting substances; industrial discharges; civil and meteoric discharges; underground tanks and soil contamination; hazardous substances; waste; asbestos; PCB/PCT (polychlorinated biphenyls/polychlorinated terphenyls); Company car use; noise; water resource consumption; energy resource consumption; electromagnetic fields; ionized radiation

Policy

This Policy defines Archiva Group's environmental management guideline to which all employees and third parties must adhere in order to ensure the achievement of the company's strategic environmental management objectives.

All policies adopted by Archiva Group are available on Archiva Group's Confluence portal, in the "Integrated Management System" space.

Report

The CISO & Data Protection Director, in his role as manager of the Integrated Management System, submits an annual report to Archiva Group on the adequacy of the Management System and the progress of implementation plans.

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