

Environmental Management Policy

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Purpose

Archiva Group considers environmental protection a primary aspect of safeguarding and respecting the world that hosts us. The commitment and the attention of all stakeholders are fundamental elements to effectively protect the environment, the continuity of Archiva's business and its customers.

The purpose of this document is to define the general criteria, roles and responsibilities for effective information security management.

This policy has been approved by the Chief Executive Officer of Archiva S.r.l. and represents the commitment of Archiva S.r.l., Maxwell Consulting S.r.l. and Honu S.r.l. to Environmental Management.

The Environmental Management Policy is reviewed annually or when significant changes or events occur in order to ensure its suitability, adequacy and effectiveness at all times.

Introduction

As a guarantee of its concern for the environment and its commitment to sustainable growth, Archiva Group has chosen to implement an environmental management system certified to ISO 14001 and integrated with the IMS system already adopted.

This management system contributes to corporate sustainability mainly through improved performance, compliance with regulatory requirements and the achievement of targets.

In pursuit of its business objectives, Archiva Group seeks technological and development solutions that can be compatible with the environment, considering the latter a valuable source to be respected.

To ensure a future for the next generations and to try to reduce climate change, Archiva Group is committed to waste management, energy saving, less air pollution, and the prevention of environmental hazards with the help of a certified management system.

Archiva Group is committed to Environmental Management in the:

- comply with all applicable national and supranational environmental protection regulations and support, where relevant, stakeholders in demonstrating their compliance with environmental management obligations;
- disseminate at all management levels, specific responsibilities aimed at monitoring and enforcing environmental management standards;
- ensure that environmental impacts are reduced over time by adopting, as far as possible, advanced technical standards, knowledge and technologies;
- Grow over time a proactive culture aimed at achieving safe environmental management behaviour and attitudes on the part of staff;
- define specific continuous improvement objectives for the performance of the Environmental Management System integrated with the Archiva Group's IMS system.

Basic Principles

The basic principles guiding Archiva Group in the implementation of the Environmental Management System can be summarised as follows:

- responsibility for the activities is distributed and assigned to the departments in possession of the organisational tasks and the decision-making power to perform the specific tasks; the Head of the Management System acts as coordinator and collector of information and supervises the correct functioning of the System without entering personally into the specific operations;
- the Management System is implemented in such a way as to be consistent with the Archiva Group organisation and focused on the truly relevant environmental aspects;
- the Management System limits paper-based documents as much as possible in favour of digital management of information and data;
- Staff training for environmental management activities must be planned and conducted on at least an annual basis.

Environmental aspects considered

The environmental management system, implemented by Archiva S.r.l., considers the following environmental aspects: atmospheric emissions (including those deriving from fires); odours; ozone-depleting substances; industrial discharges; civil and meteoric discharges; underground tanks and soil contamination; hazardous substances; waste; asbestos; PCB/PCT (polychlorinated biphenyls/polychlorinated terphenyls); use of company cars; noise; consumption of water resources; consumption of energy resources; electromagnetic fields; ionising radiation; and the use of pollutants.

Policy

This Policy defines the guideline for the environmental management of Archiva Group to which all employees and third parties must adhere in order to guarantee the achievement of the company's strategic objectives in the field of environmental management.

All the policies adopted by Archiva Group are available on the Archiva Group's Confluence portal, in the 'Integrated Management System' space.

Report

The CISO & Data Protection Director, in his function as manager of the Integrated Management System, submits an annual report to Archiva Group on the adequacy of the Management System and the progress of implementation plans.

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